



ELECTION PROCESS FOR THE UK - DRAFT FOR REVIEW
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Principles as quoted by the Chairman Imran Khan



1. Teams / people need to perform before they are nominated for governance.
2. PTI is not about favouritism and personal loyalties - PTI is about performance, fairness, good governance and democracy.

Criteria for performance is based on

1. Capabilities and skill set
2. Responsibilities and power in one place
3. The ability to develop a roadmap for future performance and good governance and delivery through a team
4. Performance should be the driver of measurement
5. Elections have to be absolutely fair and transparent

Objectives - why we need elections ?



1. As the party is expanding, there is a need for introduction of concepts of democracy within the party infrastructure whether in Pakistan or abroad. We need to bring democracy within the party before we can fight for democracy externally
2. To enable and sustain growth for the party rather than fire fighting all the time
3. We need to prove to people that PTI is non bureaucratic, does not show favouritism and does not believe in might is right. It is an institution where people are judged on their performance and merit and delivery.
4. Elections in the United Kingdom will legitimize the structures.
5. Election process will include elected roles and selected roles (defined later)
6. Anyone standing for elections needs to qualify for the role the aim is to progress the party and have the right calibre of people with the right skill set being nominated for the elected roles so that they can deliver.
7. This criteria of qualification will apply to elected roles and selected roles
8. We need to ensure that we have a balanced proportion of male and females in the party.
9. For people who have roles in Advisory Committee, Think Tank or are leading any Wings cannot qualify for elected roles as this is a conflict of interest. However they may be selected by an elected leader based on selected criteria.
10. PTI International Constitution should be used as a framework to help define the structure / roles and responsibilities to avoid confusion and interference from all elements
11. UK as an entity comprises of England, Wales, Ireland and Scotland

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Primary Organization and office bearers



1. UK Structure - proposed based on the population and demographics of the UK - see structure slide
 2. UK is made up of England, Wales, Ireland and Scotland
- UK Coordinator
1. UK Coordinator / President
 2. UK Core team - is the central management team with 6 members leading the key functional areas - Membership/Finance, Communication and engagement of the Reps, Policy procedure definitions, Website, Media, Daily Admin (operations)
- UK Chapters/Regions and office holders
1. UK is geographically divided into Regions (12). Each Region has a number of cities. See Slide 5
 2. Each Region represents a Chapter
 3. Each Chapter/Region will have a Regional Rep elected for it.
 4. A Regional Rep will only be appointed for a Region if there are 30 or more paid members spread across the Region.
 5. Otherwise if there are less than 30 paid members in a Region, then we will not have a Regional Rep and we will have PTI Reps for each city in the region
 6. Each Regional Rep will have office bearers made up of PTI Reps for each city in that Region.
 7. Regional Rep will define the roles and responsibilities of the team as needed because some roles are centralized such as membership, finance etc
 8. Where paid membership increases beyond 30 (in the increments of 30) we will add 2 more office bearers to the Regional team to help the Regional Rep
- Think Tank
1. Think Tank - is a structure that is open for non members. This will comprise of 12 - 15 members and will focus on defining white papers on energy, land reforms, tax reforms, health reforms, education, social issues, etc etc.

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UK PTI REGIONS = CHAPTERS



QuickTime™ and a decompressor are needed to see this picture.

REGIONS

1. East Midlands
2. East
3. London
4. North East
5. Northern Ireland
6. North West
7. Scotland
8. South East
9. South West
10. Wales
11. West Midlands
12. Yorkshire and Humberside

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Rules for voting / election / selection



Who can vote?

1. Only paid members will be allowed to vote
2. Those members who will vote should have been a member of the party for two months before closure of list.
3. Only paid members who have been issued a unique id by the UK Finance / membership team can vote.
4. Closure of membership 2 months before the elections
5. Anyone wanting to stand for UK Coordinator / President's role must fulfil the selection criteria, be a paid member for at least 2 months
6. Minimum number of paid members needs to be 300 before elections can take place - this is for the whole of the UK
7. Minimum voter quorum 20% (60 members have voted)
8. As per the Election meeting held in Lahore (Dec 17 2008), the term of the roles will be 3 years to allow teams to be formed, progress to be monitored and changes to take place

Elected vs. Selected

1. UK Coordinator / President to be elected directly
2. UK Core team to be selected - key functional areas - Membership/Finance, Communication and engagement of the Reps, Policy procedure definitions, Website, Media, Daily Admin (operations)
3. Once the UK Coordinator / President is elected and the Core Team is in place, they will then hold elections for the Chapters (if any based on the min number of paid members needed for a Chapter) - within 30 days of the election
4. Regional Reps for a Region/Chapter will only be elected if there are 30 or more paid members in that Region
5. If there are less than 30 members in a Region, then there will be individual cities and we will nominate PTI Reps for the cities with the consent of the paid members

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Rules for voting / election / selection contd



7. All the secondary and tertiary roles may be decided or chosen in a centralized manner and also each city or region will need to fulfil whole host of requirements for them to be standing for election
8. Some roles may be selected (nominated) based on performance and for on boarding new people who need to be appointed for a specific role or position in the party. They must be all paid members
9. Some specialist roles may be nominated based on qualification and experience of the person i.e.. finance, website, membership process, communication, media cell etc. Tenors for these will be as stated in the international constitution. They will also be paid members

Election logistics

7. The date of elections will be agreed with the CEC in Pakistan & will be in line with the date in Pakistan. The date will be the same throughout the UK.
8. Sahibzada Jehangir will choose a team to facilitate the elections and will form the interim body till elections
9. The specific level/tier of which elections would be announced shall be dissolved two weeks before the elections
10. Contestants for the lead role will be asked to provide a summary regarding their past track record, their delivery, their future strategy.
11. The contestants for the lead role in the UK need to be nominated by Sahibzada Jahangir and by three other paid members (who have been a member for a period of at least 3 months with the party).
12. In case if there is only one contestant then the voting will take the form of a referendum which show the authority of the paid members to make a choice.
13. It must be ensured that all information regarding elections and election regulations should reach all voters and contestants in time. A week before the two month period. There should be ample time for nominations and withdrawals.

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Process of communicating with voters



Information for voters - three days before the 2 month period

1. Three days before the start of the two month period leading to election date - all paid members will be sent an email or SMS and will be asked to register themselves for voting.
2. Paid members will only be allowed to register if they have been a member of the party for 2 months leading up to election date.
3. For registering themselves, paid members need to provide their UK PTI membership number
4. Any member without a valid UK PTI membership number will not be eligible to register themselves.
5. If a member does not register himself/herself for voting within 48 hours of receiving the SMS or the email then they will not be able to vote on the election day.
6. Details of registered members will be put on the electoral register (the list of eligible voters)
7. These registered paid members can be validated by Sahibzada Jahangir and team.

Two months before the elections

2. The voters list of the specific level/tier of elections shall be closed two months before the elections and the list shall be in the hand of Sahibzada Jahangir & team

Two weeks before election date

2. Each registered paid member will receive election rules and regulations and nominees' details, skills and qualifications so that if they can decide on the skills.
3. Rules will include the time needed for them to respond on election day i.e. vote on the day of the election.

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Process of communicating with the voter contd



On election day

2. Registered paid members will be sent an email or an SMS with the name of the nominees on the day of voting.
3. Vote from registered paid members will be saved in emails and SMSs will also be saved in emails so that the results can be counted and validated.
4. All voters have to vote on the same day between 7am - 10pm

Election day + 1

2. Validation will be carried out by Sahibzada Jahangir and his team who will match the voters vs. the names on the electoral register
3. Validation criteria needs to be strict and monitored through an independent person or entity impartial to all taking part in the election process
4. After the count, the UK lead will be announced by Sahibzada Jahangir. From the day of announcement, the UK lead will have 5 days to announce the rest of the Core team
5. The new leadership will announce teams and wings that are valid within the UK PTI structure

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Selection Criteria for the lead role in the UK



1. Clean past - no convictions with the law or with money fraudulent activities
2. PTI's key criteria for candidates includes a track record of delivery & performance in terms of fund raising, internationalization, membership drive and processes
3. Exposure to people at different levels in the community within Pakistan and outside of Pakistan.
4. Interpersonal skills and presentable
5. Minimal education requirement - Educated to degree level
6. Understanding of political maturity in Pakistan and in UK
7. Being able to communicate on media
8. Being able to write articles for publication
9. Emails and written communication skills
10. Management skills / understand concept of change management
11. Team management
12. Being able to articulate the strategy , vision, objective, goals, policies
13. Process driven
14. Availability, flexibility and adaptability and the ability to reached at all time 24*7
15. Ability to interact with people in UK at all levels - media, lobbies, think tanks, senior government officials, members of parliament

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UK PTI STRUCTURE CURRENT AND PROPOSED STRUCTURE

